# WIRRAL METHODIST HOUSING ASSOCIATION

# EQUAL OPPORTUNITIES MONITORING FORM

**Wirral Methodist Housing Association is committed to equality of opportunity both as an employer and as a service provider and recognises the value that a diverse workforce and Board can bring. To assist us to monitor the effectiveness of our equality and diversity practices we would encourage you to complete this monitoring form. This form will be separated from your application form prior to the selection process.**

**The information you provide will be treated as sensitive data under the General Data Protection Regulation, GDPR: Personal Data and Sensitive Personal Data. The information that you provide will be kept secure. It will not be made available to the initial selection panel.**

**Please tick✓ the relevant box in each section, or complete details as appropriate.**

**If you do not wish to answer this questionnaire, your application will not be affected in any way. We respect your right to refuse but would ask you to indicate this below in question 6 on page 3.**

**Position Applied For:**

|  |
| --- |
|  |

1. **I am** (tick ✓box/s as appropriate)

|  |  |  |  |
| --- | --- | --- | --- |
| **Female** |  | **Male** |  |
| **Non Binary** |  | **Transgender** | **Prefer not to say** | |  |

|  |  |
| --- | --- |
| **If you prefer to use your own term, please specify here** |  |

**2. Sexual Orientation** (*tick✓ box/s as appropriate)*

**How would you define your sexual orientation?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Bisexual** |  | **Gay** |  | **Heterosexual** |  |
| **Lesbian** |  | **Other** |  | **Prefer not to say** |  |

1. **Ethnic Origin** (*tick✓ box/s as appropriate****)*  to indicate your**

**Ethnic origin. This is not about nationality, place of birth or citizenship. It is**

**about the group to which you perceive you belong.**

**White**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **English** |  | **Welsh** |  | **Scottish** |  | **Northern Irish** |  |
| **Irish** |  | **British** |  | **Gypsy or Irish Traveller** |  | **Any other white background, please write in** |  | |

|  |  |
| --- | --- |
| **Prefer not to say** |  |

**Mixed /multiple ethnic groups**

|  |  |  |  |
| --- | --- | --- | --- |
| **White and Black Caribbean** |  | **White and Black African** |  |
| **White and Asian** |  | **Any other mixed background please write in** |  | |
| **Prefer not to say** |  |

**Asian / Asian British**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Indian** |  | **Pakistani** |  | **Bangladeshi** |  |
| **Chinese** |  | **Any other Asian Background please write in** |  | | |
| **Prefer not to say** |  |

**Black / African / Caribbean / Black British**

|  |  |  |  |
| --- | --- | --- | --- |
| **African** |  | **Caribbean** |  |
| **Any other Black / African / Caribbean background please write in** | | |  |
| **Prefer not to say** | | |  |

**4. Religion / Belief (***tick✓ box/s as appropriate)*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Buddhist** |  | **Christian** |  | **Hindu** |  |
| **Jewish** |  | **Muslim** |  | **Sikh** |  |
| **Other** |  | **No religion** |  | **Prefer not to say** |  |

**5. Disability (***tick✓ box/s as appropriate)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Do you consider that you have a disability?** | **Yes** |  | **No** |  |
|  |  |  |  |  |

|  |  |
| --- | --- |
| **Prefer not to say** |  |

**5. (a) If you have answered ‘Yes’ to question 5, please tick ✓ the type of**

**disability, which applies to you:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Physical** |  | **Learning** |  | **Sensory** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Long-standing illness or heath condition** |  | **Mental health condition** |  |

|  |  |
| --- | --- |
| **Any other impairment?** |  |

**6**.

|  |  |
| --- | --- |
| **Prefer not to complete form** |  |